



anubis

the provider of high quality security services

CAPABILITY STATEMENT 2010



EXECUTIVE SUMMARY

Anubis is a modern, high-quality, professional private security company with a mix of executive directors who possess diverse but complementary backgrounds. The depth of experience, current operational and training expertise is unrivalled in any one company in the private security industry. Anubis personnel work internationally as consultants providing a wide range of security services in many unusual and challenging climates. In addition to our established executive customers, Anubis clients include UK and International Government's armed forces and security services.

With an experienced team of consultants who are all world experts in their respective fields, Anubis offers security training and risk management advice and operational assistance to international corporate, governmental and non-governmental clients.

The company has been structured to provide an extensive range of services adaptable to any situation or climate, from Security Industry Authority (SIA) Close Protection Training at our first-class facilities in rural Herefordshire, to the provision of operational protection in a hostile environment.

Anubis leads the way in the provision of discreet personal protection and security consultancy for business clients. Our knowledge and operational expertise in this area is unrivalled at providing bespoke services to customers in the UK and around the world.

In 2001 the Private Security Industry Act created the SIA as the government regulator for all the sectors of the Private Security Industry. With the need for formal training leading to SIA licensing, uniquely all our consultants hold the necessary professional qualifications to both manage and deliver quality risk management services.

More information can be found at: www.anubisltd.com

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THE BOARD

David Seaton - Chairman

Prior to Mr. Seaton's appointment as Chairman of Anubis Associates Limited he has held a number of senior executive positions including CEO and CFO in private and public companies within the UK and Internationally. His industry experience has almost exclusively been with international companies notably spending 12 years with Schlumberger Oilfield Services and 10 years with ArmorGroup, a publicly owned protective security group. His career highlights are:

- * Chief Executive Officer of Resource Group Ltd, a Venture Capital backed UK and Ireland based Facility Management and Integrated Service business

- * Chief Financial Officer of Armor Designs Inc, a leader in the design, development and production of lightweight composite armor for commercial, government and military applications

- * Chief Executive Officer of ArmorGroup International plc, a London based protective security company with offices in 38 countries, 9,000 employees and revenues in the region of \$ 300m

- * Chief Financial Officer of ArmorGroup International plc, responsible for all financial aspects of the business including taking the lead on number of acquisitions, a management buy-out and a public offering

- * Director of The Stuffed Shirt company, a small start up business specializing in the design, manufacture and marketing of novel luggage items designed to reduce the space required to pack items relatively crease free

- * Various management positions including Region Financial Controller, Schlumberger Dowell Europe, a \$250m revenue business operating in sixteen countries throughout Europe and North Africa including Russia and the CIS as well as Libya. Responsibilities covered all financial aspects of the Region through the management of fifty direct staff

Mr. Seaton has served on a number of Management Boards of UK based businesses both private and public company alike controlled by both UK and US parent organisations. He currently sits on the Board of a small private business, Scansol Ltd, a private skin cancer screening business based in London.

Stuart Anderson MSc - Managing Director

Stuart is one of the founding directors and has been the Managing Director since the formation of the company in 2005. After leaving the military in 2001 Stuart has gained valuable experience within the private security industry specifically in the executive protection environment at an international level. He has trained individual security personnel and teams at corporate and diplomatic level around the world, as well as providing an operational commitment.

Stuart is a graduate from Leicester University with a 'MSc in Security and Risk Management'. He also is the lead external examiner at Buckinghamshire New University Foundation Degree in 'Protective Security Management' and is the vice-chair of the Skills for Security sector consultation group for Close Protection.



THE BOARD *continued*

Richard Johnson CSC - Risk Management Director

Richard is from a military background, 13 years of which were spent within the UK Special Forces (22 SAS). Since leaving the forces he has gained a wealth of experience of the security arena, running operations worldwide at Government and corporate levels. Richard is currently recognised as one of the UK's leading experts in the field of executive protection and high-level business security. Having extensively travelled throughout his operational risk management career, Richard has been able to obtain first hand experience of personal security awareness at a very high level. He has been able to utilise this knowledge to design a specialised training package for corporate clients to answer their question of: "what is personal security and how is it relevant to our organisation."

His expertise is in high demand at Government, Corporate, Industrial and Celebrity levels, he also contributes his wealth of knowledge and expertise to ensure his up to date operational skills are implemented into the Anubis Close Protection Training Courses. Richard has been instrumental in developing the risk management capability that promotes the quality standard that Anubis demand.

Geoffrey Padgham MVO FDa CSC - Training Director

Geoffrey is a former Metropolitan Police Inspector from New Scotland Yard with over 30 years national and international policing experience. For most of his police service he specialised in close protection for the British Royal family, and from 1982 to 1999 he was appointed as the Personal Protection Officer to HRH The Duke of York (Prince Andrew). In 1991 he was created a Member of the Royal Victorian Order (MVO) for personal service to Her Majesty The Queen. In 2001 he completed his police career as a senior manager at Buckingham Palace and head of Royalty Protection training.

In the private security industry Geoffrey's unique protection skills prompted his membership of the Security Industry Authority (SIA) Close Protection Consultation Group for Licensing and Qualifications, and is currently a member of the SIA's Strategic Steering Group for the SIA competency for licensing review and renewal due in 2010. He holds a Foundation Degree in Protective Security Management with an NVQ Level 5 qualification in work based learning in Higher Education. More recently he has been appointed to the Board of Directors of Skills for Security, and membership of Buckinghamshire New University's Policy Board for the International Centre for Crowd Management and Security Studies.



RISK MANAGEMENT SERVICES

Security Consultancy

Our Security Consultants have extensive knowledge and experience gained from operational and management roles within the defence services. Additionally Anubis qualified consultants have been contracted for safety and security advice for such diverse industry sectors ranging from defence to oil and gas.

Our consultancy team can provide advice in most areas of security but specialise in:

- ▶ Security Survey
- ▶ Technical Consultancy
- ▶ Development of Security Programmes
- ▶ Risk Management and Mitigation Services
- ▶ Security Audit & Vulnerability Assessment
- ▶ Business Continuity Planning
- ▶ Crisis Management
- ▶ Disaster Recovery

Close Protection (CP) Security

Anubis offers excellent security services developed using the company's detailed knowledge of police, military and civilian close protection techniques. Our consultants operate in a number of areas, providing a range of different services bespoke to an individual client's security requirements. Work can include:

- ▶ Operational Support in Hostile or Remote environments
- ▶ Executive and VIP Protection
- ▶ Close Protection
- ▶ Surveillance
- ▶ Residential Security Teams
- ▶ Security Drivers
- ▶ Operational Project Management

Our services are tailored to suit individual client needs, which is why we select only the very best team members especially equipped to deal with the operation in question. Anubis will manage every aspect of the operation to ensure the highest standards of quality and safety. Our primary concern is to ensure that the appropriate cost-effective solutions are implemented, based on quality, and capability.

No single client firm can be expected to possess expertise in all fields which is why our consultants operating in these high-risk environments have a detailed military and private security background, in order to understand the potential threats. Organisations that operate internationally face an extremely high level of risk in many regions of the world. Threats include terrorism and civil strife as harsh environments can endanger personnel and equipment and protecting assets or critical infrastructure are a high priority for both UK and International organisations.



TRAINING SERVICES

Security is not just about groups and teams it is also about the professional development of an individual's skills and standards so that they are 'fit for role'. To achieve this Anubis offers a whole range of specific and bespoke courses to suit every eventuality. In addition to our very popular Certified Security Consultant (CSC) and Close Protection (CP) courses we provide a wide range of practical workshops aimed at corporate clients with interests in remote or unusual environments. Whether you are interested in specific areas such as: threat and risk management, corporate espionage, crisis management, technical surveillance or communication and conflict management skills, Anubis can provide the training required to maximise the potential from your investment without risk.

Arriving and travelling in an unfamiliar country or region can be unnerving. As an employer, you have a 'duty of care' to your employees to ensure they have the knowledge, skills and confidence to face the challenges of foreign travel which is why Anubis are different!

We offer a series of security awareness courses to suit the individual providing real insight and information about what it is really like for field operatives to work on the ground in the most challenging locations. With specific advice prior to travel and information on procedures whilst working abroad, we offer special support to actively monitor operatives working in high-risk locations. We also provide contingency plans and evacuation procedures in the event of an incident. All courses and workshops provide practical advice and reassurance for individuals working in such environments.

Anubis can deliver a Personal Security course tailored to your specific needs. Whether it is to: increase security awareness about travelling alone, assessing whether a vehicle is safe or simply arriving at the airport, our pre-trip preparation service provides an essential foundation for anyone operating in a potentially hazardous environment. Key services include: personal security and travel awareness, procedures for women travellers, hazards with local travel (use of taxis, hire cars, etc.), and threats from specific geographic regions.

Anubis is an approved Training Provider for the Buckinghamshire New University for SIA 'licence to practice' CP courses and is also accredited by Skills for Security (SfS), the skills and standards setting body for the security business sector. We also provide a broad range of bespoke services to the defence market.



SPECIAL PROJECTS

Anubis Associates Ltd designs, implements and manages specialist areas of security to suit our client requirements. Anubis conducts a wide variety of specialist skills for different governmental and military departments. This can be from the procurement and training of specialist technical equipment to providing force protection in a remote region. Our skills and services are thus readily available to defence customers at preferred customer rates irrespective of the funding source and by a variety of means.

No single client firm can be expected to possess expertise in all fields which is why our consultants operating in these high-risk environments have a detailed military and governmental backgrounds, in order to understand the potential threats. Threats include terrorism and civil strife as harsh environments can endanger personnel and equipment and protecting assets or critical infrastructure are a high priority for both UK and International organisations.

Anubis holds a BOA with NC3A, registered as a supplier with SHAPE and registered on NAMSA's Source File.

ANUBIS ACCREDITATIONS & STANDARDS

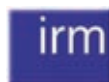
Anubis is a high-quality approved training provider for the Buckinghamshire New University (BNU) to deliver Security Industry Authority (SIA) Level 3 CP licence to practice qualifications and the Level 5 Certified Security Consultant (CSC) Course.

Both the CP and CSC Courses described above are also accredited by Skills for Security (SfS) who is the skills and standards setting body for the SIA and the UK security business sector.

The Level 5 Certified Security Consultant (CSC) Course is also accredited with the UK Institute of Risk Management (IRM).

Anubis is a 'Preferred Supplier' to the Career Transition Partnership for the UK MOD, and is the only private security company recommended for their in-house training.

Anubis holds a Base Order Agreement (BOA) with NATO C3 Agency.





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